

# KENNYLANDS GYMNASTICS

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## BEHAVIOUR POLICY

It is expected that all children should understand and do their best to comply with all safety rules and regulations that are in place. All safety rules and regulations are designed to meet the needs of all participants.

In the interests of everybody's safety it is paramount that good behaviour is shown throughout every session. Where behaviour is incongruent with the clubs expectations and poses a danger to other members or coaches, specific actions may be necessary. We outline below our method for dealing with such behaviour only where it poses a direct risk:

- Step 1 A verbal reminder of good behaviour and our expectations will be directed to the child. This will be done in a firm but fair manner and should mostly be enforcing the level of behaviour that is expected.
- Step 2 Should the behaviour continue then a verbal warning will be issued to the child. The verbal warning will take the place of reminding the child that if they are unable to follow the measures in place that they will be taken to a safe area away from their class to reflect and remind the child of the safety measures they need to adhere to. For any children where Step 2 has been necessary we will contact the parent to alert them of the situation.
- Step 3 Should Steps 1 or 2 prove ineffective then the child will be removed from the class and the parent/carer will be contacted to come and collect the child.
- Step 4 Where children's behaviour is persistently disruptive a meeting will be held with the parent/carer of the child to discuss concerns and consider successful strategies for safe participation.
- Step 5 Should Step 4 be unsuccessful in developing workable strategies for safe participation and where participation poses a safety risk children may be excluded from participation.

We understand that some children may have additional needs and where these are identified we will work together with parent/carers to develop suitable strategies to encourage positive behaviour.